

BUSINESS TRANSFER, HUMAN RESOURCE MANAGEMENT BS - ASSOCIATE IN ARTS (RIC)



RHRM

This program constitutes a JAA transfer program to RIC. Students completing a JAA plan receive an Associate's degree and enter the receiving institution with 60 credits and Junior status. Students must complete all requirements as given. Depending on GPA, students receive a tuition discount of up to 30% at the receiving institution, a waived application fee, and personalized advising.

The program emphasizes creativity, analytical thinking, and effective communication, equipping graduates with the skills to excel in HR roles such as talent acquisition, employee relations, and organizational development. Through the JAA pathway, CCRI students benefit from a smooth transfer process. Students enter RIC as juniors with all required credits completed, allowing them to focus on advanced coursework and graduate with a BS in Human Resource Management within two additional years of full-time study.

Program Learning Outcomes

Upon completion of this program, a student will be able to:

1. Create written work that develops and expresses ideas and that addresses a given context and target audience.
2. Communicate effectively via oral presentations, performances, participation in group work, and visual presentations.
3. Identify, analyze, and apply evidence and ideas, question assumptions, and draw logical conclusions.
4. Develop information literacy by locating, evaluating, synthesizing, and using information to accomplish a specific purpose.
5. Demonstrate an understanding of and apply scientific or quantitative principles, theories, and methods.
6. Apply quantitative principles to solve problems and support arguments with quantitative evidence in a variety of formats (e.g. words, tables, graphs, equations, etc.).
7. Demonstrate an understanding of global, cultural and historical perspectives.
8. Function effectively in social and professional environments and make reasoned decisions based on ethical standards, self-awareness, and personal responsibility.
9. Utilize discipline-specific theories and concepts to analyze data, texts, and issues at a level appropriate for a 2-year college student.

Requirements

Code	Title	Hours
General Education Requirements		
COMM 1010	Communication Fundamentals ^A HUMN; Non-Written Communication; Social and Professional Responsibilities	3

ECON 2030	Principles of Microeconomics SSCI; Critical Thinking; Quantitative Literacy	3
ECON 2040	Principles of Macroeconomics SSCI; Critical Thinking; Quantitative Literacy	3
ENGL 1010	Composition I (or ENGL 1010A) HUMN; Written Communication; Information Literacy	3
General Education Elective (https://catalog.ccri.edu/academic-information/general-education/courses-approved-general-education-credits/)		3
Lab Science Elective (https://catalog.ccri.edu/academic-information/general-education/course-attributes/#labscigened/) MSCI		4
MATH 1240	Statistical Analysis I MSCI; Scientific Reasoning; Quantitative Literacy	4
Choose ONE of the following:		3
Art Elective (https://catalog.ccri.edu/academic-information/general-education/course-attributes/#artgened/) HUMN		
Music Elective (https://catalog.ccri.edu/academic-information/general-education/course-attributes/#muscgened/) HUMN		
Theatre Elective (https://catalog.ccri.edu/academic-information/general-education/course-attributes/#theagened/) HUMN		
Choose ONE of the following:		3
History Elective (https://catalog.ccri.edu/academic-information/general-education/course-attributes/#histgened/) SSCI		
Philosophy Elective (https://catalog.ccri.edu/course-descriptions/phil/) HUMN		
Choose ONE of the following:		3
Literature Elective (https://catalog.ccri.edu/academic-information/general-education/course-attributes/#litgened/) HUMN		
World Languages Elective (https://catalog.ccri.edu/academic-information/general-education/course-attributes/#langgened/) HUMN		
Subtotal General Education		32
Major Requirements		
ACCT 1010	Financial Accounting	4
ACCT 1020	Managerial Accounting	4
BUSN 1015	Business Computing Applications	3
BUSN 2050	Principles of Management ^A	3
BUSN 2060	Principles of Marketing	3
BUSN 2350	Human Resources Management	3
ENGL 1410	Business Writing	3
MATH 1241	Statistical Analysis II	3
Free Elective		3
Subtotal Major Requirements		29
Total Hours		61

^A Work-based learning course

Recommended Course Sequence

Course	Title	Hours
Year 1		
Semester 1		
ACCT 1010	Financial Accounting	4
BUSN 1015	Business Computing Applications	3
COMM 1010	Communication Fundamentals ^A	3

ENGL 1010	Composition I (or ENGL 1010A)	3
Lab Science Elective (https://catalog.ccri.edu/academic-information/general-education/course-attributes/#labscigened/)		4
Hours		17
Semester 2		
ACCT 1020	Managerial Accounting	4
BUSN 2050	Principles of Management [^]	3
ENGL 1410	Business Writing	3
MATH 1240	Statistical Analysis I	4
Hours		14
Year 2		
Semester 1		
ECON 2030	Principles of Microeconomics	3
MATH 1241	Statistical Analysis II	3
General Education Elective (https://catalog.ccri.edu/academic-information/general-education/courses-approved-general-education-credits/)		3
Choose ONE of the following:		3
Literature Elective (https://catalog.ccri.edu/academic-information/general-education/course-attributes/#litgened/)		
World Languages Elective (https://catalog.ccri.edu/academic-information/general-education/course-attributes/#langgened/)		
Choose ONE of the following:		3
History Elective (https://catalog.ccri.edu/academic-information/general-education/course-attributes/#histgened/)		
Philosophy Elective (https://catalog.ccri.edu/course-descriptions/phil/)		
Hours		15
Semester 2		
BUSN 2350	Human Resources Management	3
BUSN 2060	Principles of Marketing	3
ECON 2040	Principles of Macroeconomics	3
Free Elective		3
Choose ONE of the following:		3
Art Elective (https://catalog.ccri.edu/academic-information/general-education/course-attributes/#artgened/)		
Music Elective (https://catalog.ccri.edu/academic-information/general-education/course-attributes/#muscgened/)		
Theatre Elective (https://catalog.ccri.edu/academic-information/general-education/course-attributes/#theagened/)		
Hours		15
Total Hours		61

[^] Work-based learning course

Transfer

This program at CCRI is a part of the Joint Admissions Agreement (JAA). JAA helps students transfer seamlessly to Rhode Island College (RIC) or the University of Rhode Island (URI). Students who are eligible for

the JAA program have earned less than 30 college credits at the time of joining and have not attended any other college or university.

JAA graduates are guaranteed admissions to either RIC or URI, have personalized advising by a caseload advisor, enter with Junior status at RIC or URI, and are eligible for a tuition discount up to 30% based on GPA.

Please meet with an Academic Advisor/Student Success Coach to help you select the courses that best prepare you for transfer to RIC or URI. For more information, please visit Joint Admissions Agreement (<https://ccri.edu/jaa/>) or the Transfer Center (https://ccri.edu/onestop/transfer_center/).